



JOB TITLE: GROWING INTERN
DEPARTMENT: GROW
DIVISION/LOCATION: PEACH RIDGE/1780-BRISTOL/4525
REPORTS TO: SENIOR GROWER
SUPERVISION/DIRECT REPORTS: NONE

ROLE:

Students will primarily work in greenhouse growing and production as well as spend time with managers in other departments, providing a well-rounded, hands-on experience for the intern. Upon completion of their internship, students will submit a written overview of their experience with comments and suggestions. **GOAL:** Train with NMG/MYP Growing staff with the goal to be responsible for daily growing and decision making for plant material and environment in a designated range.

RESPONSIBILITIES:

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- Constant care and monitoring of range for optimum crop quality, climate and plant health care applications.
 - Learn to be responsible for all aspects of growing, including watering, fertilizing, testing for pH and EC, scouting for bugs, assisting in spraying and drenching.
 - Learn to research standard operating procedures using NMG crop outline on NMG computer database.
 - Learn to operate Dosatron and spray equipment.
 - Exposure to our Biological Control agents.
 - Conduct trials/experiments to evaluate possible improvements to the crop.
 - Perform/track soil, water, disease tests as needed. Identify/track/control insects.
 - Learn Plant Growth Regulators.
 - Learn to graphically track growth of a garden mum and poinsettia.
 - Learn the importance of growing to NMG customers specifications.
 - Assist in the development and implementation of specific fertilization programs.
 - Monitor/control computerized greenhouse environments.
 - Interact/communicate with a dedicated, knowledgeable, friendly grower team.
 - Learn to implement Senior Growers recommendations.
 - Learn to identify crop problems and determine a solution.
 - Attend daily/weekly communication meetings with the Senior Grower, Assistant Senior Grower and section growers.
 - Interact with other departments in the organization. Spend time with Managers of the following Departments: Contract Growing, Production, Young Plants, Innovating, Shipping, Sales and Owner

REQUIREMENTS:

Hours/Days: Hourly Position based on 45+ hours a week. Weekends and holidays as needed. Six day work week seasonally (Liner Growers work from December to April (season could vary) Finished Growers work from late February to the end of May (season could vary)

Education: NMG's internship program is designed for students following a horticulture program. This usually requires a period of fieldwork to earn a degree. Our program is open to any student meeting these criteria and lasts from 12-24 (or as required by program) weeks.

Abilities/Strengths: Strong desire to grow plants and work in a greenhouse environment and is dedicated to producing a quality product. Ability to complete assigned tasks in a timely manner and to work independently.. Able to effectively communicate in English (verbal and written) and detail oriented with strong organizational skills. Must have basic math skills (addition, subtraction, multiplication, division) and working proficiency with Microsoft Office applications.

Physical Requirements: Able to lift and/or carry objects up to 50 lb. Must pass respirator fitness exam and be able to wear respirator and personal protective clothing while applying chemicals (including hot weather). Must be able to spend long periods of time on your feet.

ENVIRONMENT: Greenhouse, outdoor growing field and office.