

Neal Mast & Son Greenhouses takes great pride in being one of the country's largest growers of premier indoor and outdoor potted plants. NMG is a large, commercial growing operation, providing quality plants and service to our clients for over thirty years. Our greenhouses cover 25 acres under glass + 20 acres of outdoor space in four locations and employ 250 + people year around. We are a premier grower, located in northwest Grand Rapids, and service national accounts in 48 states. As a grower of holiday plants, indoor foliage & flowering, and potted annuals for spring and summer, serving our national big box retailers keeps us constantly striving for new items, better methods and greater efficiencies that will allow us to bring better value to our buyers and end user customers.

Our Mast Young Plants division was formed in 2007, and the partnership of young plants and finished goods gives Neal Mast Greenhouses the unique advantage of ensuring premium quality from beginning to end. The MYP facility has 250,000 square feet of indoor production, producing millions of vegetative liners and seed plugs annually. MYP carries a complete assortment from more than 40 sources of young plant material.

Our core company values are based on a simple belief that all people should be treated fairly and with respect. We understand that our customers, employees, and suppliers are critical partners in making us a great company, and we are committed to running our business in a manner that benefits everyone. High ethical standards, dedication, hard work, and a commitment to continual improvement are key characteristics of our company. For more information about our company go to www.nealmast.com

The **GREENHOUSE SECTION GROWER** is a vital member of the Growing Team and typically responsible for 1-3 acres and average 6-7 turns per year.

Primary Duties and Responsibilities

Daily

- Follows and applies written crop outlines (able to follow and execute the written crop outline); makes notes as required.
- Inspects assigned areas of greenhouse twice a day; identifies moisture requirements, the status of the plant product and possible problems/issues. Documents observations.
- Provides the correct moisture for crops using one or all of the following: Booms, Ebb & Flood, sprinklers, fog, drip tubes and hand watering.
- Develops and utilizes a written plan for what needs to be done for the next 7-10 days, updates the plan daily and makes changes as recommended.
- Uses knowledge of temperature, soil moisture, fertilizer, variety response and PGR's to make decisions regarding daily crop management so crops finish on time and meet NMG quality standards and specs.
- Monitors greenhouse environment by checking Priva 3-5 times a day or as directed and makes the necessary changes.
- Utilizes injectors appropriately; accurately mixes fertilizers.
- Ensures feed tanks and acid barrels are properly filled.
- Monitor EC and pH of water
- Apply chemicals as needed using the appropriate protective equipment. Make spray application sheets, update 30 day chemical applications, validate completed spray records, keep pesticide records up to date, and adheres to and follows WPS and Pesticide laws.

Weekly

- Checks vigor of roots and scouts crops – documents findings (2-3 times per week).
- Visually inspect insect population. Place sticky cards out, document results, writes recommendations, with supervisor and implement as needed.
- Measure crops twice a week; review plants spec, curve type and printed graph with supervisor. Discuss recommendations and implement.
- Test soil for all crops; document results, makes recommendations with supervisor and implements.
- Review Lab media and tissue test results; if action is required, review with supervisor then implement.
- Calibrate pH and EC meters on injectors and water storage tanks.
- Keep Grower Tool up to date: input planted crops and locations, enter notes, print graphs, make chemical application sheets and review crop history.
- Maintain equipment.
- Organizes injector areas, his/her greenhouse sections and chemical storage areas.
- Keep Chemical Room inventory up to date.

Knowledge, abilities, and educational requirements for this role:

- Strong desire to grow plants and work in a greenhouse environment.
- Ability to complete assigned tasks in a timely manner and consistently demonstrates the ability to produce a quality product.
- Able to effectively communicate in English (verbal and written)
- Able to interact with supervisors, management, consultants, etc. and fully explain the crops in your assigned area.
- Detail oriented with strong organizational skills and ability to work independently.
- Math skills / Computer Skills – Strong (Microsoft Word, Excel and PowerPoint).
- Chemical Applicator's License – (has or can train to obtain within 90 days of hire).
- Hi-Lo Certification - has or can train
- Priva – has a working knowledge, able to check settings and make adjustments. (entry level will train)
- Greenhouse Equipment – knowledgeable in the use and maintenance. (entry level will train)
- Knowledgeable of WPS and Michigan Pesticide Laws (entry level will train)

Education:

- Bachelor's degree in horticulture or floriculture or a related major OR a Vocational /Technical certification and 2 years of experience working in a greenhouse setting OR 4 years experience working in a greenhouse setting.

Physical Demands:

- Will be working inside a greenhouse environment and/or outside in growing fields. Will spend minimal time in the Growing Department office. Able to stand and walk for long periods of time.

This position is full time and salary will be commensurate with experience. We offer a competitive salary and benefits package that includes: vacation, paid holidays, medical and dental insurance and 401K retirement plan. Please submit your resume to: Ann Pennington, Human Resources Manager at ann.pennington@nealmast.com or fax to (616) 784-4081. Qualified candidates only please and no phone calls.